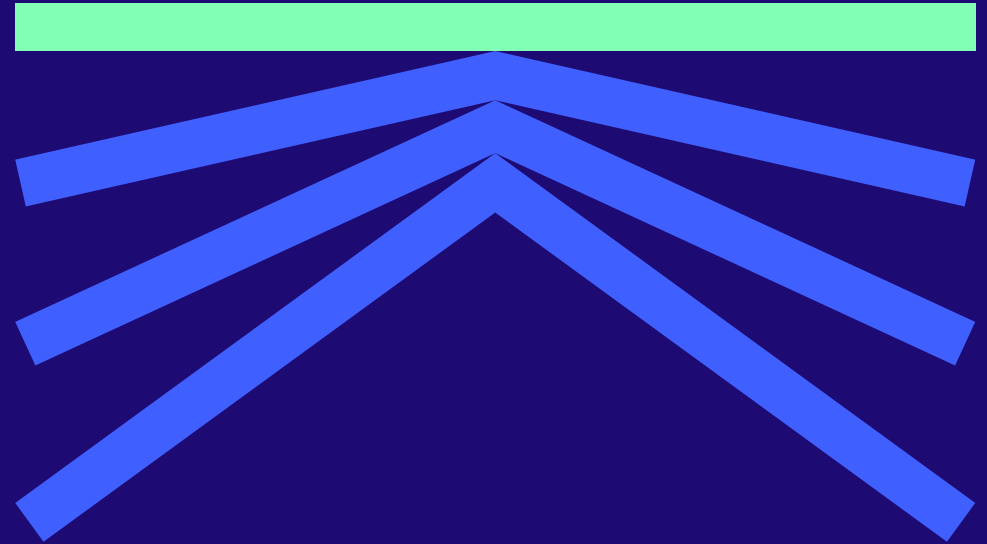

Senior Influencing Manager, Justice Together

September 2026

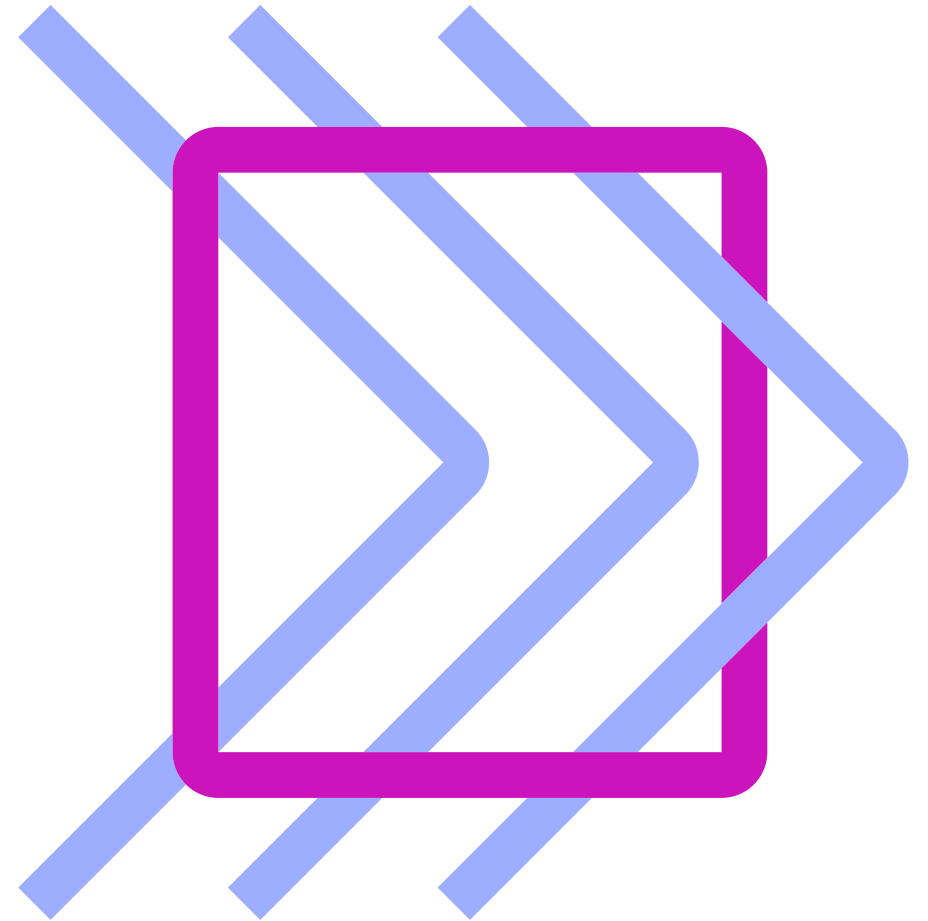


Accessibility

If you have any access requirements or would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact Belinda Berry, Operations Manager at belinda.berry@lef.org.uk

LEF is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions.

We guarantee any applicant who declares they have a disability will be offered an interview if they meet the essential requirements of the job specification.



About Justice Together



Justice Together was established in 2020 with a ten-year vision of an immigration system in which people can access justice fairly and equally, without being harmed. We are a unique collaboration of funders, organisations and people with lived experience working together to improve access to justice in the UK immigration system.

Our vision is for an immigration system in which people can access justice fairly and equally without being harmed.

Our mission is to bring together people and organisations to transform the immigration system. Through grant-making and collaboration, we will connect lived experience, front-line immigration advice and influencing strategies to create lasting change.

Our values are equity and human rights; collaboration; inclusion; racial justice; learning; trust; and courage.

Our strategy

Our current strategy has three objectives:

- A more sustainable, collaborative and coordinated immigration advice sector.
- An immigration sector which is better able to advocate for fairness and justice in the immigration system and where people directly affected set the agenda for change.
- Organisations in the immigration sector are actively contributing to racial justice.

Our people

Justice Together's team of four is seconded from LEF, which hosts the initiative in its subsidiary, Justice Collaborations. The wider LEF team supports Justice Together with operations, communications and learning.

justice-together.org.uk

About LEF

We are a social justice foundation. Our mission is to strengthen the power of communities to use and shape the law for social justice.

To us, being a social justice funder means working towards a fair and equitable society - one where everyone has access to resources, rights are protected and expanded, and people can meaningfully influence the systems that shape their lives. We focus on supporting communities across the UK to address the root causes of injustice, seeing a role for the law that is deeply integrated with social movements and grassroots activism.

Our charitable subsidiary, Justice Collaborations, hosts the Justice Together initiative.

Our strategy

Our current strategy, launched in summer 2025, has three objectives:

- Support a generation of creative, collaborative social justice leaders who integrate the law into broader movements.
- Support organisations to use and shape the law to build solidarity and strengthen wider movements for justice.
- Use our power and influence as a funder and investor to protect and advance rights and social justice.

Our people

Our work is supported by our Board of Trustees, with sub-committees (for example the Grants and Learning sub-committee). Our staff team includes colleagues across grants, operations, learning, influencing and more.

Power, Culture and Inclusion

We acknowledge the power and privilege we hold as a grant making organisation that is funding, but not working on, the frontline of social justice.

We also recognise that the law and legal systems can be used to oppress rather than liberate, especially those from racialised, migrant, disabled, LGBTQ+ and other minoritised communities.

Being a social justice funder means focusing on change that addresses the root causes of these injustices and ensuring that the impacted communities lead this work. We call our response to this Power, Culture, and Inclusion (PCI).

Key principles guiding our PCI approach:

- Power signals our commitment to using our own power to confront injustice and the power imbalance in the grant making system. It puts voices of those with lived experience of injustice front and centre.
- Culture reflects the transformation we are going through in our learning, behaviour and attitudes, and that we want to build the best grant making environment.
- Inclusion, alongside diversity and equity, is also central to this work and speaks to our responsibility to being representative of and accountable to the communities we work with.

PCI is integral to how we define responsibility and impact across our grant making, operations, and investment decisions. This includes asking more searching questions about how to align our investment practice with our vision, mission, values and strategy.

About the Senior Influencing Manager role

Having built a strong network of grant partners and relationships across the migration sector, we want to make greater use of our position as a funder, convener and sector partner to influence change.

We are working to strengthen Justice Together's influence through: bringing together the evidence, expertise and lived experience within our community; identifying opportunities for collective action; strengthening relationships with policymakers and other decision-makers; and using our own voice and influence where we can add value. Our ambition is to help create the conditions for a stronger and more sustainable immigration advice sector, while contributing to wider change in the immigration system and how people access justice.

This is an exciting role where the Senior Influencing Manager will play a leading role in shaping and delivering this work. This will include building strategic relationships, convening partners around shared priorities, identifying and responding to influencing opportunities, and ensuring that frontline evidence and lived experience inform our approach. They will particularly focus on developing Justice Together's

approach to supporting our regional advice partnerships to build their influence.

The post-holder will manage a small portfolio of influencing grants and work with colleagues to support renewals. They will contribute to wider strategic and organisational decisions as a senior member of our small, collaborative team.

We are looking for someone who combines strategic thinking with the ability to turn ideas into action. They will have experience of developing and delivering effective influencing strategies, building relationships with a range of stakeholders, and managing people and projects. They will be comfortable taking ownership, exercising judgement and working collaboratively in an evolving environment. Previous experience of working for a funder or in grant making is not required.

The successful candidate will share our commitment to equity, human rights and racial justice and bring a working style that builds trust, enables collaboration and values different forms of expertise.

About the role

Title: Senior Influencing Manager - Justice Together

Salary: £56,650 per annum

Hours: Full-time - 35 hours/week (Flexibility considered)

Contract: 18 months fixed term with the possibility of extension

Holiday: 30 days per year plus bank holidays (FTE)

Location: Central London and remote. Some UK travel required as part of the role.

Start date: December 2026 (preferred)

The post-holder would need to be based in our London office for two days per week but could choose to work from home for part of the week.

Reports to: Director of Justice Together

People with lived experience of social welfare legal issues are underrepresented in our organisation, so we are actively recruiting and prioritising candidates who bring this understanding alongside other skills and expertise. (We do not expect people to describe their personal experience at any stage during this recruitment process or during their work at the foundation.)

We value, welcome and respect all the differences that make us who we are, including age, cultural background, disability and neurodiversity, ethnicity and race, sex, gender identity and expression, sexual orientation, education and socioeconomic background.

LEF is a Disability Confident employer.

Main responsibilities

Strategy and influencing

- Work with the Director and colleagues to deliver Justice Together's strategy, refining priorities and activities in response to learning or external changes.
- Work with the Director to deliver Justice Together's influencing plan, reviewing and adapting to the external context.
- Lead the development of Justice Together's support for regional advice partnerships to build their local influence.
- Build and sustain relationships with grant partners and key external stakeholders including policymakers to support Justice Together's influence.
- Keep up to date with changes and developments in the external environment, especially in relation to legal aid and immigration law and policy, identifying and responding to opportunities for influence for Justice Together and its grant partners.
- Commission and manage consultant(s) to support Justice Together's influencing work.
- Convene and facilitate influencing-related meetings and events involving grant partners, funders and other stakeholders.

Grant management

- Manage a portfolio of influencing grants, including making regular proactive contact as part of agreed reporting and responding in a timely and sensitive manner to grant management issues.
- Identify connections with LEF's policy grants and opportunities for joint approaches to influencing.
- Work with colleagues and Justice Together learning partner(s) to draw out learning from the influencing grants and adapt to grant partner feedback.

Other

- Use Salesforce to record key interactions with grant partners.
- Deputise for the Director as required including support with funder partner relations.

About you

Essential skills and experience

- Experience of developing and implementing an effective influencing strategy, including working with parliamentarians, councillors and/or mayors.
- Experience of working with policy makers and communities to make positive change.
- Experience of developing and managing positive relationships with external stakeholders.
- Knowledge of the immigration system, advice sector and/or racial justice work in the UK.
- Familiarity with Microsoft Office and experience of using a database.
- Experience of managing contractors, staff or volunteers.

Essential behaviours and ways of working

- Commitment to Justice Together's values and mission (you can find more information on our website)
- Commitment to LEF's values and mission.
- Demonstrable skill in working inclusively, building engagement and trust.
- Commitment to learning and reflective practice.
- Ability to multi-task, plan ahead and meet deadlines.
- Ability to work on own initiative and as part of a team, drawing on expertise and specialisms of others to make decisions and ensure progress.

Desirable experience

- Lived experience of migration.
- Experience of using communications as part of a wider influencing strategy.
- Experience or knowledge of the legal aid system.

How to apply

To apply for this post, please email your CV along with your application to vacancies@lef.org.uk by **9am, Monday 19 October**.

Please include the job title in your email subject.

Your application should cover the following:

1. We are guided by our values as an initiative. Pick two of our values and explain how you have put these values into practice. This could be through work, volunteering or in any other way.
2. Please describe how you have developed and implemented an effective influencing strategy which created positive change.
3. We work with a wide variety of different people. Please describe how you have developed and managed positive relationships with a diverse group of stakeholders.

If you need any support or reasonable adjustments to assist you with your application, please contact Belinda Berry, Operations Manager at belinda.berry@lef.org.uk

Recruitment timetable

Application deadline: 9am, Monday 19 October

Shortlisted applicants notified by: COB Monday 19 October

First round interviews (online): w/c 19 October

Second round interviews (in person): w/c 26 October

Feedback

We are unable to offer feedback on applications if you are not shortlisted, due to limited capacity. Feedback will be offered to those who are invited to interview.



